



## SOUTH EASTERN KENYA UNIVERSITY

### JOB VACANCIES

South Eastern Kenya University (SEKU) has vacancies in the following areas:-

#### A. ACADEMIC AND STUDENT RESEARCH DIVISION

#### 1. Lecturer/Research Fellow Grade 12 (Five (5) positions) in the following areas: History, Meteorology, Business Entrepreneurship, Dryland Agriculture and ICT

##### (a) Appointment criteria

Applicants **Must** have:

- (i) An earned Ph.D. or equivalent degree qualification in the relevant field from an accredited and recognized university; and be registered or registerable with the relevant professional body (where applicable)

#### OR

- (ii) A Master's degree in the relevant field from recognized/accredited university (in special cases) with at least three (3) years teaching experience at university level.
- (iii) A minimum of twenty four (24) publication points, of which at least sixteen (16) should be from refereed journal papers; and
- (iv) Registered with the relevant professional body.

**Table 4 Relative weighted points and minimum points by categories of contribution for Lecturers from different backgrounds**

Categories of contribution	Relative weighted points					
	University		Research Institution		Practice/Industry	
	University		Research Institution		Practice/Industry	
	Relative weighting of categories (%)					
Publications	40	24	70	42	20	10
Teaching and Instructions	30	15	-	-	-	-
Professional /Consulting/Industry	-	-	-	-	50	30
Administration /Responsibilities	20	8	20	8	20	8
Community Engagement /Other Contributions	10	3	10	3	10	3
Total Score	100		100		100	

Applications, in ten (10) copies, should be addressed to:

The Deputy Vice-Chancellor Administration and Human Resource Management  
South Eastern Kenya University  
P.O. BOX 170-90200,  
KITUI.

So as to be received on or before **Friday, 9<sup>th</sup> August, 2019.**

*SEKU is an equal opportunity employer*